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Celebrating 85 years

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Applications Open for El Pomar Foundation's 2024 Fellowship and Internship Programs

Colorado Springs, CO – October 23, 2023 – El Pomar Foundation is seeking applicants for its 2024 Fellowship and summer Internship programs. The Fellowship is a paid, two-year program for recent college graduates and early career professionals. The Internship is a similar, condensed 10-week summer opportunity for current undergraduate students. Applications for the Fellowship are open through January 7, 2024, and for the Internship through February 9, 2024.

The **Fellowship** develops high-achieving, service-minded individuals into dynamic community leaders primed to make an impact across multiple sectors. Fellows are employed full-time with the Foundation, working with the leadership team and staff to help execute the work of El Pomar's leadership development, community engagement, and administrative programs. They spend 80 percent of their time in hands-on support for the programs and grant making work of El Pomar and 20 percent of their time participating in a comprehensive professional development curriculum. Fellows obtain valuable learning opportunities through direct exposure to Colorado's philanthropic and nonprofit arenas, targeted professional development, peer management, program oversight, and connection with an engaged network of nearly 300 alumni.

To learn more about the Fellowship or to request a conversation with a current Fellow, visit El Pomar's [website](#) or email recruiting@elpomar.org.

El Pomar's **Internship** is a unique, paid summer program that introduces continuing undergraduate students to the philanthropic sector, program administration experience and leadership development. In addition to supporting one of El Pomar's programs and offices, such as Communications, Elevating Leadership Development, Alumni Relations, and Regional Partnerships, Interns meet every week to participate in additional trainings through a professional development series, covering topics ranging from grant making to leadership theory. All Interns have the opportunity to learn through hands-on practice and receive support and guidance to develop professionally.

To learn more about the Internship, visit our [website](#) or email internship@elpomar.org.

About El Pomar Foundation

El Pomar Foundation is one of the largest and oldest private foundations in Colorado. El Pomar contributes approximately \$25 million annually through grants in the areas of arts & culture, civic & community initiatives, education, health, and human services, as well as community stewardship and leadership development programs to support Colorado nonprofit organizations. Spencer and Julie Penrose founded El Pomar in 1937 with the mission to enhance, encourage, and promote the current and future well-being of the people of Colorado.

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